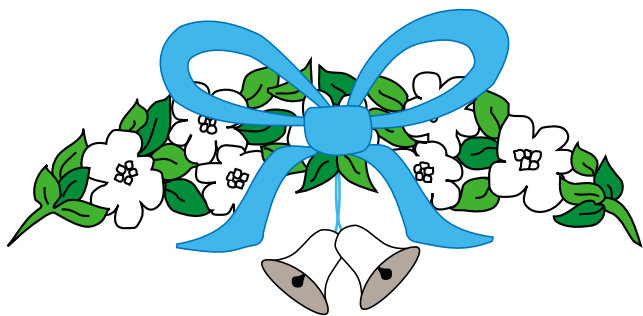


One Perfect Match



Another Perfect Match

The Thrift Savings Plan!

As a FERS employee, your TSP contributions are matched by your agency — up to 5% of your basic pay each pay period:

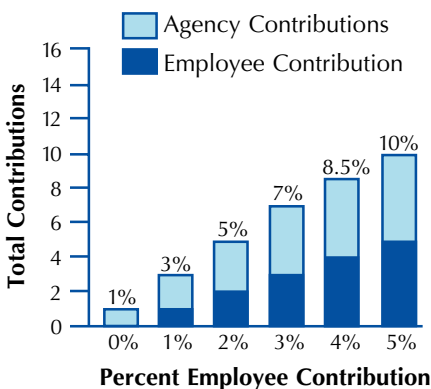
- dollar for dollar on the first 3% you contribute, and
- 50 cents on the dollar for the next 2%.

The match is “perfect” when you contribute at least 5% — that way, you get **ALL** the agency money that is available to you. (You can contribute more, but your agency only matches the first 5%.)

Your agency automatically gives you 1% even if you don’t contribute.

Total TSP Contribution

(includes Agency 1% and Matching Contributions)



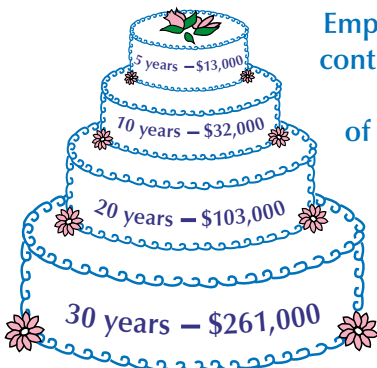
Don't let the perfect match get away or you'll lose out on agency money today that you can't get back tomorrow.

Your TSP Account

To have and to hold for the best years of your life.



Employee A
contributing
1%
of salary



Employee B
contributing
3%
of salary



Employee C
contributing
5%
of salary

In these examples, all employees have a salary of \$30,000 and earn an 8% rate of return.

A perfect match
requires
both give and take.

With the
TSP,



if you give
5%



you get
5%



Thrift Savings Plan

To sign up or increase your contributions, submit Form TSP-1 during a TSP open season. Visit your personnel office or the TSP Web site (www.tsp.gov) to learn more about the TSP.